

**ELG GMBH**

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ELG GmbH · Postfach 12 02 37 · 47122 Duisburg

Mr.  
H. E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Duisburg, March 11, 2022

Dear Mr. Secretary-General,

I am pleased to confirm that ELG GmbH supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

We are committed to making the UN Global Compact and its principles part of the strategy culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. ELG GmbH will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.
- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

Dr. Donald Weir  
CEO / Managing Director

Mathias Rist  
CFO / Managing Director

**Bankkonten:**

Commerzbank AG, Duisburg  
IBAN DE74 3508 0070 0204 3300 00  
BIC COBADEFFXXX  
HSBC Trinkaus & Burkhardt, Düsseldorf  
IBAN DE05 3003 0880 0000 9420 06  
BIC TUBDDEDD

**Geschäftsführer:**

Dr. Donald Weir (CEO)  
Mathias Rist (CFO)  
Sitz der Gesellschaft: Duisburg  
Register-Gericht: Duisburg HRB 5910  
USt-Id-Nr.: DE 121319631



## ELG HANIEL

### GMBH

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Mr. H.E. António Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Duisburg, April 18, 2018

Dear Mr. Secretary-General,

I am pleased to confirm that ELG Haniel GmbH supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our intent to implement those principles.

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. ELG Haniel GmbH will make a clear statement of this commitment to our stakeholders and the general public. We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within *one year* of joining the UN Global Compact, and *annually* thereafter according to the UN Global Compact COP policy. This includes:

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Geschäftsführer: Detlef Drafz (Vorsitzender), Silke Landwehrmann, Karsten Müller  
Sitz der Gesellschaft: Duisburg - Register-Gericht: Duisburg HRB 5910  
USt-Id-Nr.: DE 121319631



principles. This is *separate* from our initial letter of commitment to join the UN Global Compact.

- A description of practical actions (i.e., disclosure of any relevant policies, procedures, activities) that the company has taken (or plans to undertake) to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).
- A measurement of outcomes (i.e., the degree to which targets/performance indicators were met, or other qualitative or quantitative measurements of results).

Sincerely yours,

**Detlef Drafz**  
**Chief Executive Officer / Managing Director**

**Silke Landwehrmann**  
**Chief Financial Officer / Managing Director**